

Report on Campus Placement Programme –August-September, 2013

The Committee for Members in Industry (**CMII**) of ICAI organizes Campus Placement Programmes for all levels of Chartered Accountants at frequent intervals throughout the year and is committed to provide world class placement services to the Members and best accounting and finance talents to the industry.

In its endeavor to provide quality Accounting, Finance, Tax, Audit and Management Consultancy personnel to recruiting entities, the Committee has successfully organized one more round of Campus Placement Programme for Newly Qualified Chartered Accountants at thirteen centres viz. Ahmedabad, Bangalore, Bhubaneswar, Chennai, Coimbatore, Ernakulam, Hyderabad, Indore, Jaipur, Kolkata, Mumbai, New Delhi and Pune in August-September, 2013.

Brief summary of the Campus Placement Programme - August-September, 2013:

Particulars	Campus August-September, 2013
Number of Candidates Registered/Attended	4150
Number of Candidates Shortlisted/ Attended	2701
Number of Interview Teams	106
Number of Organizations	61
Number of Jobs Offered	685*
Number of Jobs Accepted	642
Percentage of Jobs offered vis a vis shortlisted candidates	25.36%

Executive Summary

1. Highest salary offered for Domestic posting in the Campus Placement Programme is Rs. 20 lacs Per Annum offered by Hindustan Unilever Ltd at Mumbai center to 1 candidate.
2. Highest salary offered for International posting in the Campus Placement Programme is Rs. 24.64 Lacs per annum (10,800 Kuwaiti Dinnar) offered by Alghanim Industries at New Delhi center to 3 candidates.
3. The minimum salary paid is Rs. 4.00 Lacs per annum.
4. Average CTC offered was Rs 7.30 Lacs Per Annum.
5. 685* jobs were offered to the candidates who had participated in Campus Placement Programme.
6. 61 organizations and 106 Interview Teams have participated during the Campus Placement Programme.
7. In the Second Round of Campus Interview conducted in November 2013, Indraprastha Gas Ltd had participated and selected 2 candidates who had accepted the offers.

Salient features

1. Candidates were given two chances to meet the recruiting organisations via opting for two centers, first at smaller centers and second (if the candidates has not been selected at smaller centers) at bigger centers.

*Status as on 11th December, 2013, 12:15 P.M.

2. The committee organised Orientation Programme for candidates so as to sharpen their soft skills and to provide them technical updates.
3. All the candidates have been provided E-Learning on two topics, namely Business Etiquette-Gaining That Extra Edge and Mastering the Interview, free of cost during the Campus Placement Programme August-September, 2013.

Salary Range

Salary Range (per annum)	Number of Candidates
Rs. 9,00,000 and above	87
Rs. 7,50,000 to Rs. 9,00,000	115
Rs. 6,00,000 to Rs. 7,50,000	139
Rs. 5,00,000 to Rs. 6,00,000	185
Rs. 4,00,000 to Rs. 5,00,000	116
Total	642