



The Institute of
Chartered Accountants of India



WORLD
CONGRESS OF
ACCOUNTANTS
2022 | 18-21 NOVEMBER | MUMBAI
INDIA



INVITATION FOR FIRST PLACEMENT PROGRAMME FOR

WOMEN CHARTERED ACCOUNTANTS

An Opportunity to Recruit Women CAs (Flexi-time/Part-time/Work from Home)

The Hon'ble Prime Minister while addressing the Labour Ministry's Conference of State Labour Ministers and Secretaries in Tirupati on 25th August, 2022, said,
"In this Amrit Kaal, the Labour Ministry is preparing its Vision 2047. The need of the future is flexible work places, work from home ecosystem and flexi work hours. We can use provisions like flexible work place to boost the participation of women in the workforce... By utilising the power of women, Indian can achieve its goals faster. We need to think of the measures we can take to include women in emerging sectors."





CA. (Dr.) Debashis Mitra
President
ICAI



CA. Aniket Sunil Talati
Vice-President
ICAI



CA. Sripriya Kumar
Chairperson
WMEC of ICAI



CA. Priti Savla
Vice-Chairperson
WMEC of ICAI



**CA. Ranjeet
Kumar Agarwal**
Chairman
CMI&B of ICAI



CA. (Dr.) Raj Chawla
Vice-Chairman
CMI&B of ICAI



ABOUT ICAI

- Statutory body set up by an Act of Parliament.
- Encompass the role of standard setting, regulator and developer of accountancy profession in India
- Second largest accounting body in the world
- Founder member of International Federation of Accountants (IFAC), South Asian Federation of Accountants (SAFA) and Confederation of Asian & Pacific Accountants (CAPA)
- Core Values - Independence, Integrity and Excellence

WHY INDIAN CHARTERED ACCOUNTANTS?

- Curriculum benchmarked with International education standards
- Optimum blend of practical and theoretical education
- Compete in specialized areas through certificate courses
- Globally recognized for their technical competence, professional standards and veracity
- Greater ability to analyze and interpret business problems
- Total business solution provider



FIRST PLACEMENT PROGRAMME FOR WOMEN CHARTERED ACCOUNTANTS

Women power is a formidable force that can create, nurture & transform any area, they are the real agents of change for sustained development. It has been very well recognised that no society can progress till women who constitute a major constituent of society, lag behind. Women have enormous power and can bring about a substantial change in the society and the country. **It's important for all of us to realize that women empowerment is the main source of progress and growth.**

The 2030 Agenda for Sustainable Development provided us with 17 development goals, but also **SDG 5**, which is about **"Achieving gender equality and empowering all women and girls"**, in all circumstances. This has put women empowerment at the focus of the international community. India is a dynamic economy with an aim to be a USD 5 trillion economy by 2024. Every country in the world is keeping an eye on India as one of the fastest growing economies and the largest democracy in the world. The target of USD 5 trillion economy cannot be imagined without the active support and contribution by Women which are 48.04% of its total population.

The number of women in the Chartered Accountancy profession is growing significantly. In the year 2000, women constituted only 8% of ICAI membership. The situation has changed drastically over the years and their strength increased to **19% in 2012 and 22% in 2014**. Today, women Chartered Accountants constitute more than **28%** of the total number of members at ICAI (101,223 out of total 3,58,678 Chartered Accountants) and are successfully contributing to various fields of the profession and also outside the profession. These numbers are encouraging for the future of

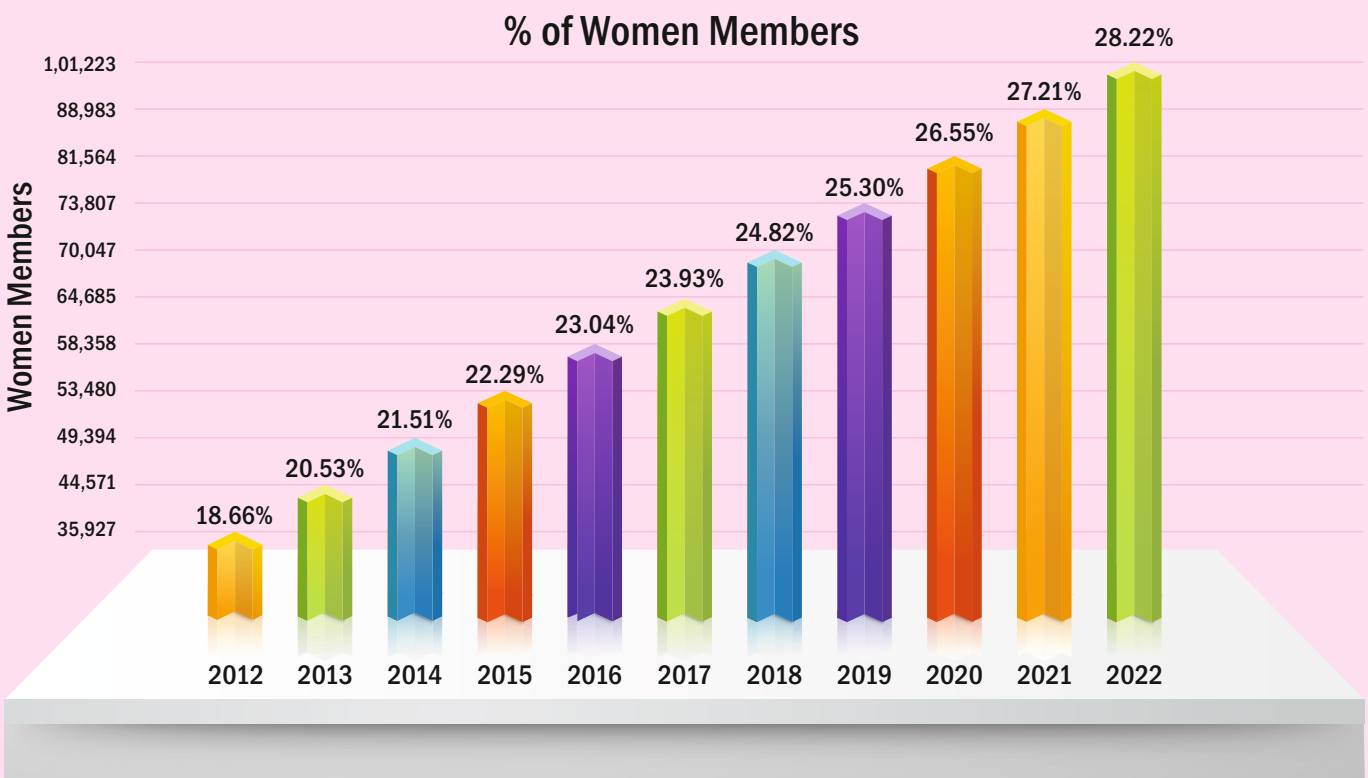
the Indian Accountancy Profession. But despite of these progresses, there are still a lot of efforts required to be made to empower women.

The Institute of Chartered Accountants of India (ICAI), in its existence of more than seven decades, has always played active role in professional development of its members. In the spirit of empowering women members, the ICAI has been keeping women-member specific initiatives high on its agenda. Through a dedicated Women Member Empowerment Committee (WMEC), ICAI has been taking several measures to develop capacities of women members to effectively utilize their professional knowledge and expertise.

ICAI through its Committee for Members in Industry & Business (CMI&B) and Women Members Empowerment Committee (WMEC) is conducting first ever placement programme specifically designed for women members only, to explore more placement opportunities for those women members who want to work on a flexi-time/part-time/ work from home.

We cordially invite esteemed organizations and CA firms for participation in this special placement drive exclusively for women Chartered Accountants. We are sure that this new initiative would provide an unparalleled opportunity to the participating organisations as well as women Chartered Accountants and would help in choosing the most suited opportunities for them.

We wish the participating organizations and the women Chartered Accountants all the very best.





GUIDELINES FOR PARTICIPATING ORGANIZATIONS

Registration
begins on
1st October

- The companies participating will have to register online at <https://cmib.icai.org/> under tab Career Ascent
- The companies can access the database at <https://cmib.icai.org/>
- Participating companies will have to upload the list of shortlisted candidates online on placement portal <https://cmib.icai.org/>
- Final list of candidates appearing for interview will be available online at <https://cmib.icai.org/> one day after consent date by candidate at respective centres.
- Interviews will be conducted through virtual mode by the platform convenient to the participating organization as per their roster.
- Shortlisting of the candidates by the company is restricted to 7 times of the number of vacancies in that particular organization
- Once a company has selected any candidate and the offer is accepted by the candidate, it is the responsibility of the company to inform the centre heads, the details of whom will be provided by ICAI.
- There is no minimum CTC prescribed.
- The entire process above would be done online at <https://cmib.icai.org/>
- There is no fee for participating organisations.



GUIDELINES FOR MEMBERS

Registration
begins on
6th October

- Women Chartered Accountant (not holding full time COP) having membership on 30th September, 2021 or prior to that are eligible to participate.
- Members who wish to register for the placement programme shall be required to remit a registration cum participation fee (non-refundable) amounting to Rs 1,000/- plus 18% GST.
- The members must register online at <https://cmib.icai.org/> under the head 'Career Ascent'.
- A member can consent for only three (3) recruiting entities for interview irrespective of the number of recruiting entities shortlisted her.
- Interviews will be conducted through virtual mode by the platform convenient to the participating organization as per their roster.
- Link for attending virtual interview will be shared by participating organizations with all consented members at their e-mail id registered at the placement portal.
- Once finally selected by any organization and on accepting the offer by signing the offer letter of respective organisation/declaration provided by ICAI, the member cannot appear for any other interview or accept job from any other recruiting organisation that have interviewed her in the placement programme.



SCHEDULE OF ACTIVITIES

Sr. No.	Activities	Organization	Member
1.	Start date for registration	1 st October, 2022	6 th October, 2022
2.	Last date for registration	15 th October, 2022	15 th October, 2022
3.	Opening of database for companies	17 th October, 2022	-
4.	Short listing by Companies	17 th to 19 th October, 2022	-
5.	Consent sending by Members	-	21 st - 22 nd October, 2022
6.	Online Psychometric and written test	27 th October, 2022	27 th October, 2022



INTERVIEW SCHEDULE

Sr. No.	Centre Name	Date of Interview
1.	Ahmedabad, Bengaluru, Chennai, Delhi, Hyderabad, Jaipur, Kolkata, Mumbai & Pune	31 st October, 2022
2.	Bhubaneswar, Chandigarh, Coimbatore, Durgapur, Ernakulum, Indore, Kanpur, Nagpur, Noida, Rajkot, Thane & Visakhapatnam	1 st November, 2022

PLEASE CONTACT FOR ANY QUERIES/CLARIFICATION



(011) 30110549/550/430



careerascent@icai.in



2022-23

JOINTLY ORGANISED BY

COMMITTEE FOR MEMBERS IN INDUSTRY & BUSINESS

CA. Ranjeet Kumar Agarwal
Chairman, CMI&B, ICAI

CA.(Dr.) Raj Chawla
Vice Chairman, CMI&B, ICAI

Members

CA.(Dr.) Debashis Mitra, President (Ex-officio)
CA. Aniket Sunil Talati, Vice-President (Ex-officio)
CA. Abhay Chhajed
CA. Anuj Goyal
CA. Chandrashekhar Vasant Chitale
CA. Charanjot Singh Nanda
CA. Cotha S Srinivas
CA. Dayaniwas Sharma
CA. Dheeraj Kumar Khandelwal
CA. Durgesh Kumar Kabra
CA. Gyan Chandra Misra
CA. Hans Raj Chugh
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CA.(Dr.) Rajkumar Satyanarayan Adukia
CA. Rohit Ruwatia
CA. Sanjay Kumar Agarwal
CA.(Dr.) Sanjeev Kumar Singhal
Advocate Vijay Kumar Jhalani
CA. Umesh Sharma
CA. Vishal Doshi

Co-opted Members

CA. Akshay Goel
CA. Anirban Datta
CA. Ghanshyam Dass Gupta
CA. Manoj Kumar Gouda
CA. Rajesh Sharma
CA. Surajit Banerjee
CA. Tanmay Chatterjee
CA. Yash Mangal

Special Invitees

CA. Anil Kumar Sharma
CA. Aninda Chatterjee
CA. Denesh Singh
CA. Rahul Aggarwal
CA. Sunil Kumar Gupta

WOMEN MEMBERS EMPOWERMENT COMMITTEE

CA. Sripriya Kumar
Chairperson, WMEC, ICAI

CA. Priti Savla
Vice Chairperson, WMEC, ICAI

Members

CA. (Dr) Debashis Mitra, President (Ex-officio)
CA. Aniket Sunil Talati, Vice-President (Ex-officio)
CA. Vishal Doshi
CA. Dheeraj Kumar Khandelwal
CA. Umesh Sharma
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CA. Sushil Kumar Goyal
CA. Abhay Chhajed
CA. Prakash Sharma
CA. Kemisha Soni
CA.(Dr.) Raj Chawla
CA. Hans Raj Chugh
CA. Pramod Jain
CA. Rohit Ruwatia
Ms. Mamta A. Matta
Shri Chandra Wadhwa

Co-opted Members

CA. Kaberi Bhuyan
CA. Akansha Birla
CA. Rashmi Bihani
CA. Seema Mohnot
CA. Shreerupa Basu Das
CA. Shilpa Gourisaria

Special Invitees

CA. Apoorva Agrawal
CA. Sangeetha Sumesh
CA. Sandhya Sriram
CA. Rupa
CA. Kala Krishnamoorthy
CA. Sudha Michael
CA. Anuradha Chandrasekaran

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