RECRUIT INDIAN CAs AND ACCOUNTANTS

Unique opportunity for potential employers and employees to come on board to meet HR needs

Invitation to HR Teams to the
OVERSEAS CAMPUS PLACEMENT FOR CHARTERED ACCOUNTANTS AND ACCOUNTANTS

At Chennai, Mumbai and New Delhi on 12th - 14th December, 2019

Organised by: Committee for Export of CA Services & WTO and Committee for Members in Business & Industry

The Institute of Chartered Accountants of India, New Delhi
THE INSTITUTE OF CHARTERED ACCOUNTANTS OF INDIA (ICAI)

Celebrated its Platinum Jubilee in July 2019, the ICAI is a statutory body set up by an Act of the Indian Parliament viz. The Chartered Accountants Act, 1949, for regulating the profession of Chartered Accountancy in India. The ICAI functions under the administrative control of the Ministry of Corporate Affairs, Government of India. The ICAI has over 2,90,000 members and 8,00,000 students across the globe and has 164 branches in India, is a regulator and standard setter. Independence, Integrity and Excellence are the core values of the Indian Accountancy Profession.
The ICAI is the second largest accounting body globally. It has 34 Overseas Chapters spread over 16 in Africa & Middle East, 11 in Asia, Oceania & Australia and 7 in Europe and US. The ICAI is a founder member of the International Federation of Accountants (IFAC), Confederation of Asia and Pacific Accountants (CAPA) and South Asian Federation of Accountants (SAFA). Presently, India holds the Chair of the CAPA and Vice Chair of Asia Oceanic Standard Setters Group.

With its internationally benchmarked qualification complying to International Education Standards (IESs), Mutual Recognition Agreements (MRAs) and Memorandum of Understanding (MOUs) with accounting bodies of developed and emerging economies, Indian CAs have placed themselves in the international arena as a complete business solution provider and enabler.
WHY INDIAN CHARTERED ACCOUNTANTS?

- Curriculum benchmarked with International Education Standards
- Strong technical skills with 3 years on the job training
- Competent in specialised areas through certificate courses and post qualification courses
- Globally recognised for their technical competence, ethical standards and commitment
- Greater ability to analyse and interpret business problems
- Total business solution provider and enabler
ICAIOVERSEASCAMPUS PLACEMENT

Recruit Indian CAs - For a total business solution provider and enabler
Recruit Accountants - For robust accounting and compliance framework

- Organised under ICAI institutional framework
- To meet global demand for Indian CAs and Accountants
- Thursday 12th to Saturday 14th December, 2019
- Ease of recruiting CA and Accountants at your doorstep
- Campus centres at Chennai, Mumbai and New Delhi
- Video conference interview facility at remaining centres
- HR Team to be present at designated centres in India for personal interview
- HR Team can be present in all the three locations
- Exclusively for Indian CAs at all levels - entry, middle and top management
- Exclusively for semi-qualified accountants at entry and middle management
- Road shows and overseas HR meet during October/November, 2019
- Web portal for online registration and short listing of candidates
- Offers accepted by candidates are irrevocable
- Acceptance of multiple offers by candidates is prohibited
- Facility to finalise the positions and terms on the spot
- Appointment letter can be issued across the table
- No legal hurdles for recruitment
- Facility for written test and group discussion with prior intimation
- 10000+ Chartered Accountants and Accountants to attend
- ICAI to endorse professional credentials provided by candidates
WHO SHOULD ATTEND?

- Any employer looking for Indian CAs and Accountants
- HR Team of the employers
- HR Team can be present at any or all the locations
- No restriction on HR Team size
- All ICAI members as on 31st October 2019 can participate
- All ICAI final active students who have completed articleship training

WHEN AND WHERE?

<table>
<thead>
<tr>
<th>Centre</th>
<th>Candidate registration</th>
<th>Short-listing by organisations</th>
<th>Consent sending by candidates</th>
<th>Interviews</th>
<th>Interview mode</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chennai, Mumbai and New Delhi</td>
<td>25th October to 19th November 2019</td>
<td>21st to 27th November 2019</td>
<td>28th to 30th November 2019</td>
<td>12th and 13th December 2019 (For CAs) 13th and 14th December 2019 (For Accountants)</td>
<td>Personal Interview</td>
</tr>
<tr>
<td>Ahmedabad, Bangalore, Hyderabad, Jaipur, Kolkata and Pune</td>
<td>25th October to 19th November 2019</td>
<td>21st to 27th November 2019</td>
<td>28th to 30th November 2019</td>
<td>13th and 14th December 2019 (For CAs) 14th December 2019 (For Accountants)</td>
<td>Through Video Conferencing</td>
</tr>
</tbody>
</table>
GUIDELINES FOR THE CANDIDATES

- To register online on https://cmib.icaicin.org/ by paying non-refundable registration fee of ₹1000/- by eligible Chartered Accountants and ₹500/- by eligible chartered accountancy students who have completed their articleship training.
- Centre once opted cannot be changed.
- Can opt only one centre for interview.
- No restriction on number of interviews a candidate can attend.
- To carry originals of all testimonials with copies at the time of interview.
- Selected candidates upon accepting the offer cannot appear for any other interview or accept job from any other employer at the Campus.
- Candidates to attend interview at their cost.
- Entire process is online https://cmib.icaicin.org/.
- ICAI / participating organisation will not be responsible for selection / rejection of candidates.
- ICAI shall not be responsible for any dispute between candidates and participating organisations.
- Once consented, it is mandatory to attend the interview, else will be debarred from future events.
- Advised to strictly adhere to the timelines for completing the process.

*Candidates who had already registered for October, 2019 drive need not register again.

For Registration/Guidance/Queries, please write at overseasjobs@icai.in or contact at +91 11 30110492/4
GUIDELINES FOR THE PARTICIPATING ORGANISATIONS

1. Participating organisations to register online on or before 20th November, 2019.

2. Participating organisations to notify to ICAI number of vacancies, position, job description and likely remuneration and other benefits.

3. Shortlisting by individual recruiting entities shall be restricted to maximum seven times of the number of vacancies in that particular organisation, which are expected to be filled up from a particular placement programme centre.

4. Selected candidates should be notified before the conclusion of the campus placement.

5. Once letter is issued and accepted by the candidate, it should not be withdrawn or modified without the consent of the ICAI.

6. ICAI shall not be involved in any litigation or dispute or loss/damage in connection with the campus interview.

7. Once participation is confirmed, HR team should be present at the opted locations and the composition and their schedule should be notified to ICAI latest by 2nd December, 2019.

8. In videoconference mode, maximum seven companies per day per centre will be entertained on first cum first serve basis.

9. Final list of candidates appearing for interview will be available online on https://cmib.icai.org/ one day after consent date by CAs/accountants at respective centres.

10. Facilities for Video Conference for second/final interview of the provisionally selected candidates with the senior level functionaries of the participating organization shall be available on request.

11. The entire process above would be done online on https://cmib.icai.org/.

For Registration/Guidance/Queries, please write at overseascampus@icai.in or contact at +91 11 30110492/4
## SCHEDULE OF ACTIVITIES

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Activities</th>
<th>Last Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Start date for registration of Candidates*</td>
<td>25th October, 2019</td>
</tr>
<tr>
<td>2.</td>
<td>Last date for registration by Candidates</td>
<td>19th November, 2019</td>
</tr>
<tr>
<td>3.</td>
<td>Last date for registration by Organisations</td>
<td>20th November, 2019</td>
</tr>
<tr>
<td>4.</td>
<td>Opening of database for participating organisations</td>
<td>21st November, 2019</td>
</tr>
<tr>
<td>5.</td>
<td>Short listing by participating organisations</td>
<td>21st to 27th November, 2019</td>
</tr>
<tr>
<td>6.</td>
<td>Consent to be given by candidates to organisations opted by them</td>
<td>28th to 30th November, 2019</td>
</tr>
<tr>
<td>7.</td>
<td>Online Psychometric and written test</td>
<td>5th December, 2019</td>
</tr>
<tr>
<td>8.</td>
<td>Personal interviews by overseas participating organisations</td>
<td></td>
</tr>
<tr>
<td></td>
<td>a) For Chartered Accountants</td>
<td>12th and 13th December, 2019</td>
</tr>
<tr>
<td></td>
<td>b) For Accountants</td>
<td>14th December, 2019</td>
</tr>
<tr>
<td>9.</td>
<td>Interviews by overseas participating organisations through video conference</td>
<td></td>
</tr>
<tr>
<td></td>
<td>a) For Chartered Accountants</td>
<td>13th and 14th December, 2019</td>
</tr>
<tr>
<td></td>
<td>b) For Accountants</td>
<td>14th December, 2019 (Post Lunch)</td>
</tr>
</tbody>
</table>

*Candidates who had already registered for October, 2019 drive need not register again.

## OUR EXPERIENCE

Snapshot of the 1st Overseas Campus Placement Programme for Chartered Accountants held in September 2018:

<table>
<thead>
<tr>
<th>Particulars</th>
<th>Overseas Campus drive – September 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Candidates Registered</td>
<td>6428</td>
</tr>
<tr>
<td>Number of Candidates Shortlisted</td>
<td>1527</td>
</tr>
<tr>
<td>No. of candidates finally appeared for the interview</td>
<td>544</td>
</tr>
<tr>
<td>Total no. of organisations registered</td>
<td>42</td>
</tr>
<tr>
<td>Number of Jobs Offered by the participating organisations</td>
<td>66</td>
</tr>
<tr>
<td>Centers for campus placement</td>
<td>Chennai, Mumbai and NewDelhi</td>
</tr>
<tr>
<td>Personal mode</td>
<td></td>
</tr>
<tr>
<td>Videoconference mode</td>
<td>Bangalore, Hyderabad, Jaipur and Kolkata</td>
</tr>
<tr>
<td>Highest Salary</td>
<td>Not shared as confidential</td>
</tr>
<tr>
<td>Average Salary</td>
<td>Not shared as confidential</td>
</tr>
</tbody>
</table>
CAMPUS PLACEMENT FOR FRESHLY QUALIFIED CAs ONLY

<table>
<thead>
<tr>
<th>Campus Placement Programme</th>
<th>February-March, 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of candidates registered</td>
<td>9011</td>
</tr>
<tr>
<td>No. of candidates finally appeared for the interview</td>
<td>6646</td>
</tr>
<tr>
<td>Number of jobs offered by participating organisations</td>
<td>3815</td>
</tr>
<tr>
<td>Number of jobs accepted by candidates</td>
<td>3180</td>
</tr>
<tr>
<td>Highest salary (cost to company) offered for domestic posting</td>
<td>₹22.50 Lacs (Per annum)</td>
</tr>
<tr>
<td>Highest salary (cost to company) offered for international posting</td>
<td>₹36.00 Lacs (Per annum)</td>
</tr>
<tr>
<td>Average salary (cost to company)</td>
<td>₹7.43 Lacs (Per annum)</td>
</tr>
<tr>
<td>Percentage of placement (job offered / candidates appeared)</td>
<td>57.40%</td>
</tr>
</tbody>
</table>

THE INSTITUTE OF CHARTERED ACCOUNTANTS OF INDIA (ICAI) AT THE HELM OF AFFAIRS

CA. Prafulla Premukh Chhajed
President, ICAI

CA. Babu Abraham Kallivayalil
Chairman, Committee for Export of CA Services & WTO

CA. Anil Satyanarayan Bhandari
Chairman, Committee for Members in Industry and Business

CA. Atul Kumar Gupta
Vice-President, ICAI

CA. Aniket S. Talati
Vice-Chairman, Committee for Export of CA Services & WTO

CA. Hans Raj Chugh
Vice-Chairman, Committee for Members in Industry and Business

“We wish the participating organisations and candidates all the best.”
Members
OF THE TWENTY FOURTH COUNCIL 2019-20 TO 2021-22
CA. Prafulla Prem Sukh Chhajed, President, ICAI
CA. Atul Kumar Gupta, Vice-President, ICAI
CA. Aniket Sunil Talati
CA. Anil Satyanarayan Bhandari
CA. Anuj Goyal
CA. Babu Abraham Kalivayalil
CA. Chandra Shekhar Vasant Chitale
CA. Charanjit Singh Nanda
CA. Dayaniwas Sharma
CA. (Dr.) Debashis Mitra
CA. Dheeraj Kumar Khandelwal
CA. Durgesh Kabra
CA. G. Sekar
CA. Hans Raj Chugh
CA. Jay Chhaila
CA. Kemisha Soni
CA. M. P. Vijay Kumar
CA. Manu Agrawal
CA. Nandkishore Chidambar Hegde
CA. Nihar Niranjan Jambusaria
CA. Prakash Sharma
CA. Pramod Jain
CA. Pramod Kumar Boob
CA. Prasanna Kumar D.
CA. Rajendra Kumar P.
CA. Rajesh Sharma
CA. Ranjeet Kumar Agarwal
CA. Dr. Sanjeev Kumar Singhal
CA. Satish Kumar Gupta
CA. Shrinivas Yeshwant Joshi
CA. Sushil Kumar Goyal
CA. Tarun Jamnadas Ghia

Members
Nominated by Government of India
Shri Manoj Pandey
Shri Gyaneshwar Kumar IP&TA&FS
Ms. Ritika Bhatia IAS
Dr. Ravi Gupta

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