

RECRUIT INDIAN CAs

Invitation to HR Teams to the
**OVERSEAS CAMPUS
PLACEMENT FOR
CHARTERED
ACCOUNTANTS**

Unique opportunity for
potential Overseas employers and employees
to come on board to meet HR needs



Organized jointly by:
**Committee for Members in Industry & Business
and Committee for Development of
International Trade, Services & WTO**

The Institute of Chartered Accountants of India
(Set up by an Act of Parliament)







The Institute of Chartered Accountants of India

The Institute of Chartered Accountants of India (ICAI) is a statutory body established by the Chartered Accountants Act, 1949 for the regulation and development of the profession of Chartered Accountants in India. During its more than seven decades of existence, ICAI has achieved recognition as a premier accounting body not only in the country but also globally for its contribution in the fields of education, professional development, maintenance of high accounting, auditing and ethical standards. The ICAI functions under the administrative control of the Ministry of Corporate Affairs, Government of India. The ICAI has over 3,50,000 members and 7,50,000 students across the globe and has 166 branches across India. ICAI is a regulator and standard setter. Independence, Integrity and Excellence are the core values of the Indian Accountancy Profession.

Our International Presence

The ICAI has 44 Overseas Chapters spread over 20 in Africa & Middle east, 11 in Asia, Oceania & Australia and 13 in Europe & US. ICAI is the founder member of the international Federation of Accountants (IFAC), Confederation of Asian and Pacific Accountants (CAPA), South Asian Federation of Accountants (SAFA) and Asian-Oceanian Standard-Setters Group (AOSSG), Edinburg Group and Emerging Economies Group. It is also a member of eight more international bodies viz. Chartered Accountants Worldwide (CAW), ASEAN Federation of Accountants (AFA), Pan African Federation of Accountants (PAFA), The Value Reporting Foundation (VRF), International Valuation Standards Council (IVSC), IFRS Foundation, XBRL International and International Forum of Accounting Standards Setters.

Upholding a formidable and invulnerable legacy, ICAI has been playing a prominent role in the international arena. ICAI has a focused approach to work for the global accountancy profession through International Affairs Committee and Committee for Development of International Trade, Services & WTO and ICAI is in continuous dialogue with its parent Ministry, the Ministry of Corporate Affairs (MCA) to promote Indian Accountancy profession worldwide.

As CA professionals are competent and are looking beyond the traditional competencies of audit, tax, and financial reporting, this paradigm change has created a huge demand of Indian Chartered Accountant abroad in advisory services. The Committee for Members in Industry & Business and Committee for Development of International Trade, Services & WTO are organising overseas campus placement of Indian Chartered Accountants.



Why Indian Chartered Accountants?

Curriculum benchmarked with International education standards





ICAI Overseas Campus Placement

Recruit Indian CAs for a total business solution provider and enabler

- ⦿ Organised under ICAI Institutional framework
- ⦿ To meet global demand for Indian CAs
- ⦿ Virtual Interviews from 26th to 28th January, 2023
- ⦿ Physical interviews (Abu Dhabi) - 31st January & 1st February, 2023
- ⦿ Physical interviews (Dubai) - 2nd & 3rd February, 2023
- ⦿ Exclusively for Indian CAs at all levels – entry, middle and top management
- ⦿ Ease of recruiting CAs at your doorstep
- ⦿ Web portal for online registration and short listing of candidates
- ⦿ Offers accepted by candidates are irrevocable
- ⦿ Acceptance of multiple offers by candidates is prohibited
- ⦿ Facility to finalize the positions and terms on the spot
- ⦿ Appointment letter can be issued across the table
- ⦿ No legal hurdles for recruitment
- ⦿ Facility for written test and Group discussion with prior intimation
- ⦿ ICAI to endorse professional credentials provided by candidates

Who Should Attend?



Any employer looking for Indian CAs at entry, middle or top managerial positions



HR/
Functional team of the employers



No restriction on HR
Team size in virtual interviews



All ICAI members who have obtained membership of ICAI on or prior to 31st October, 2021 can participate in the campus placement.

Guidelines for the Candidates

Register online on <https://cmib.icai.org/> by paying registration fees (non – refundable) of Rs. 1000/- (inclusive GST) by members from 9th to 12th January, 2023.

- Candidates are required to mention whether interested in virtual or physical interview. However, they can opt for only one centre Abu Dhabi or Dubai for appearing in physical interview.
- To carry originals of all testimonials along with the required number of copies at the time of physical interview.
- Once finally selected by any company and accepting the offer by signing the offer letter, the member cannot appear for any other interview or accept job from the other recruiting organisations that have interviewed him/ her earlier through this Overseas Campus Placement Programme.

- To attend physical interviews at their own cost, travel, stay, visa charges etc. in case of physical interview at Abu Dhabi and Dubai. Candidates are advised to proceed with visa formalities immediately after they mark consent to the shortlisting company/ies.
- The entire process above would be done online on <https://cmib.icai.org/>.
- ICAI will not be responsible for selection/ rejection of the candidates.
- No correspondence/ grievance/ queries will be entertained by ICAI once the campus placement process is complete.
- ICAI shall not be responsible for any dispute/ arrangements between candidates and participating organizations.
- Once consented, it is mandatory to attend the interview, else the candidate will be debarred from future events.
- Advised to strictly adhere to the timelines for completing the process.



Guidelines for the Participating Organisations

1. Participating organisations to register online from 26th December, 2022 to 7th January, 2023.
2. Participating organisations should notify to ICAI the number of vacancies, position, job description & likely remuneration and other benefits attached.
3. Interviews are being conducted by virtual as well as physical mode (Abu Dhabi and Dubai) as per the schedule mentioned in **page no 10**
4. Participating organisations are also required to mention:
 - ⦿ Location of posting
 - ⦿ Whether the job is onsite or work from home
 - ⦿ Whether the mode of interview is physical or virtual
5. Shortlisting by individual recruiting entities shall be restricted to maximum seven times of the number of vacancies in that particular organisation, which are expected to be filled up from the particular Placement Programme centre.
6. Selected candidates should be notified before the conclusion of the campus placement.
7. Once after letter is issued and accepted by the candidate, it should not be withdrawn or modified without the consent of the ICAI.
8. ICAI shall not be involved in any litigation or dispute or loss/ damage in connection with the campus interview.
9. The venue will be intimated in due course for organisations participating physically at Abu Dhabi and Dubai.
10. Final list of Members appearing for interview will be available online on <https://cmib.icai.org/> one day after consent date by candidates.
11. The entire process above would be done online on <https://cmib.icai.org/>



Schedule of Activities

Sr. No.	Activities	Dates
1.	Dates of recruiter registration	26 th December, 2022 to 7 th January, 2023
2.	Dates for Candidate registration	9 th to 12 th January, 2023
3.	Dates of Shortlisting by recruiters	14 th to 18 th January, 2023
4.	Dates of consenting by candidates	20 th to 23 rd January, 2023
5.	Virtual interviews	26 th to 28 th January, 2023
6.	Physical interviews (Abu Dhabi)	31 st January & 1 st February, 2023
7.	Physical interviews (Dubai)	2 nd & 3 rd February, 2023





Our Experience

Snapshot of Overseas Campus Placement Programme for Chartered Accountants held in 2018 & 2019:

Particulars	Overseas Campus drive – September 2018	Overseas Campus drive – December 2019
Number of members Registered	6428	6313
Number of Candidates Shortlisted	1527	569
No. of candidates finally appeared for the interview	544	210
Total no. of companies participated	29	18
Number of Jobs Offered by the participating companies	66	89

Jointly Organised by

Committee for Members in Industry & Business

CA. Ranjeet Kumar Agarwal, Chairman

CA.(Dr.) Raj Chawla Vice Chairman

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CA.(Dr.) Debashis Mitra, President (Ex-officio)
CA. Aniket Sunil Talati, Vice-President (Ex-officio)
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Advocate Vijay Kumar Jhalani
CA. Umesh Sharma
CA. Vishal Doshi
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CA. Anirban Datta
CA. Ghanshyam Dass Gupta
CA. Manoj Kumar Gouda
CA. Rajesh Sharma
CA. Surajit Banerjee
CA. Tanmay Chatterjee
CA. Yash Mangal

Special Invitee

CA. Anil Kumar Sharma
CA. Aninda Chatterjee
CA. Denesh Singh
CA. Rahul Aggarwal
CA. Sunil Kumar Gupta

Committee for Development of International Trade, Services & WTO

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CA. Sripriya Kumar
CA. Sushil Kumar Goyal
CA. Anuj Goyal
CA. Gyan Chandra Misra
CA. Kemisha Soni
CA. Sanjay Kumar Agarwal
CA. Hans Raj Chugh
CA. Pramod Jain
CA.(Dr.) Sanjeev Kumar Singhal
Shri Manoj Pandey

Co-opted Members

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CA. Barsha Sanyal
CA. Sanjoy Gupta
CA. Netai Chandra Bandyopadhyay
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